# **Regional Online Safety Coordinator**

#### PURPOSE OF THE POSITION

As the Regional Online Safety Coordinator, you will be responsible for coordinating efforts in advancing <u>ChildFund's flagship online safety intervention "Swipe Safe"</u> in implementing countries across the Asia-Pacific. Your role will liaise closely with ChildFund Australia Technical Advisors (TAs) to ensure the smooth rollout of Swipe Safe across the region with ChildFund offices and with key project stakeholders. You will report to the Senior Advisor, Child Protection Team, ChildFund Australia.



- Coordinate (in conjunction with TAs) implementation of Swipe Safe (SS) as a common flagship approach across multiple country locations.
- Train, coach and mentor new implementing partners and Country Offices.
- Support the contextualisation of SS approach for county specific iterations, including digitisation and digital products.
- Establish and coordinate a cross-country community of practice for frontline child protection workers and law enforcement to facilitate discussion.
- Seek funding opportunities for SS and contribute to the development of funding submissions.
- Represent SS and ChildFund at interagency meetings and network in areas of online safety as a key spokesperson in the organisation.
- Support ongoing project level M&E and data analysis of SS.
- Support national and regional advocacy and the adoption of child-centred indicators to inform policy/strategies to address OCSEA.
- Undertake regular reviews to ensure the Swipe Safe package is based on current best practice including disability and gender transformative methodologies.
- Produce regional project reports in line with reporting framework.
- Promote and integrate gender equality, disability, and social inclusion into day-to-day work

#### **QUALIFICATIONS & EXPERIENCE**

- University qualification in relevant field (e.g. Child protection, social work, social policy, social sciences or community development)
- At least 3 years of experience implementing and managing donor-funded projects and programs in remote or rural areas;
- Experience developing curriculum for adults and children, providing training on internet usage and ability to apply appropriate pedagogical methodologies.
- Proven experience in partnership management and training of trainer methodologies.
- Applied knowledge of ICT and literacy in digital equipment (smart phones, tablets, etc)
- Sound experience in organising and providing trainings and partner support both face-to-face and remotely
- Project evaluation, data collection and analysis

#### **DESIRABLE**

- Working knowledge of trends and best practice in online safety with children and young people
- Experience working in a child rights focused or international development agency.
- Direct experience implementing online safety projects in multiple locations.
- Demonstrated understanding of gender equality, disability,
  and social inclusion

#### **SKILLS**

Excellent communication, interpersonal & negotiation skills

Good stakeholder management skills, able to engage with partners

Good presentation and facilitation skills Excellent planning and execution skills

Quick learner with applied skills in ICT

Coaching and mentoring mindset

**Excellent English skills** 

#### **CHILDFUND AUSTRALIA'S VALUES**

Commitment to ChildFund Australia's values – Respect, Integrity, Collaboration, Change, Empowerment & Excellence

Remain alert and responsive to any child safeguarding or sexual exploitation, abuse or harassment (SEAH) risks, acquire relevant knowledge and skills to promote strong safeguarding practices, understand the child safeguarding and PSEAH policy and procedures, and conduct yourself in a manner consistent with those policies.

**Department:** International Programs Team (Sydney based)

**Location:** ChildFund Vietnam (127 Lo Duc Street, Hanoi) with travel to countries in the Asia Pacific

**Employment:** 2.5-year employment agreement

Reports to: Senior Child Protection Advisor, Sydney, ChildFund Australia

Other Information: Must have working rights in Vietnam.

Please apply at: <a href="https://www.childfund.org.au/work-with-us/">https://www.childfund.org.au/work-with-us/</a> Applications will be assessed on rolling basis





#### ORGANISATIONAL CONTEXT

ChildFund Vietnam is the representative office of ChildFund Australia – an independent international development organisation that works to reduce poverty for children in developing communities.

ChildFund Australia is a member of the ChildFund Alliance – a global network of 12 organisations which assists almost 23 million children and their families in 70 countries. ChildFund Australia is a registered charity, a member of the Australian Council for International Development, and fully accredited by the Department of Foreign Affairs and Trade which manages the Australian Government's overseas aid program.

ChildFund began working in Vietnam in 1995 and works in partnership to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.

Projects are implemented in the northern provinces of Bac Kan, Cao Bang and Hoa Binh, where most people are from ethnic minority groups; often the most vulnerable or marginalised sections of the population.

ChildFund Vietnam's projects focus on child rights and child protection, education, health, and wellbeing for children. ChildFund Vietnam also prioritises building the resilience of young people, by giving them the opportunity to take part in sports, life skills learning, and supporting their participation in local decision-making processes.

#### **HOW WE VALUE YOUR CONTRIBUTION**

# **Remuneration Package**

We aim to provide an overall remuneration package that is attractive and fair. Our remuneration framework ensures that we align to employment conditions and laws, and we benchmark against the local market to ensure we offer competitive employment conditions that are appropriate to our sector.

#### Leave

You will have access to 15 days of paid annual leave in the first year of service. From the second year onwards, leave entitlement is 20 days plus one additional day for every 5 years of service. You are also entitled to personal/carer's leave, paid parental leave, school leave, child sick leave, study leave and bereavement leave.

# **Flexible Working Arrangement**

You will have access to flexible working arrangements. We encourage a culture of flexibility and enable conversations between yourself and your manager about maintaining work-life balance.

### **Health Care Insurance program**

We provide 24-hour coverage for Comprehensive Health Care insurance for all ChildFund Vietnam staff, including In-patient (Hospital & Surgical Insurance), Personal Accident Insurance and Outpatient Treatment Insurance. This program is also extended to family members depending on staff's tenure with the organisation.

## **Learning and Development**

Our approach to learning and development will enable you to have the information, skills, and knowledge needed to do your job and to grow in your position. We build the capacity of our people and support you with on-the-job experience, coaching and formal training.

#### **Internal Social Welfare**

ChildFund aims at creating a working environment and organisational culture where staff feels valued and cared for. We offer a comprehensive program of internal welfare activities, including monthly birthday celebrations, gifts for weddings and new born babies and quarterly team building activities ("Good Friday").

OUR VISION: A world without poverty where all children and young people can say: "I am safe. I am educated, I contribute. I have a future."

**OUR MISSION:** We partner to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.

At ChildFund Australia you will be contributing to our programs which protect, educate and empower children and young people.